

Event Name	FCM - Faculty Corporate Meet
Topic:	FCM - Faculty Corporate Meet
Date: (DD/MM/YYYY)	03/04/2024
No. of Days:	01
Start Time: End Time:	10.00 AM TO 2.30PM
Venue Campus Name & Place:	Happiest Minds Technologies Limited SMILES 4, # 53/1,2 3,4, Hosur Road, Bommanahalli, Bengaluru
Section/Semester:	-NA
Batch:	-NA
Mod of Event Offline/ Online (Provide Virtual Link)	Offline
Name of Chief Guest/Dignitaries/Speaker:	Ms Pooja Agarwal
Chief Guest/Dignitaries/Speaker Designation:	Head Comp and Benefits
Chief Guest/Dignitaries/Speaker Contact No & Email Id:	9945522004 / puja.rungta@happiestminds.com
Chief Guest/Dignitaries/Speaker Company/ Institute Name:	HAPPIESTMINDS TECHNOLOGIES
Event Coordinators Name & Contact No.	: Dr. Dinesh Nilkant Rao (Area Chair) , Dr. Vinayak Anil Bhat and Team of OB and HRM department (7892029860)
Collaboration & Association (Company Name,	HAPPIEST MINDS TECHNOLOGIES
Moderator (if any)	NA
No. of Participants	8 – 6 FACULTY AND 2 RA/TA
Professional Photographer Name & Contact No.:	NA
Feedback:	Yes
Brochure/Poster: (if any)	ATTACHED
Budget of the Program (if any):	
Revenue Collected: (if any)	

1. Introduction: The FCM was conducted in Happiest Minds to basically understand the Actual Work Role with corresponding Academic curriculum, Various Topics is taken to discussion which includes Talent acquisition involves identifying, attracting, and hiring the right candidates to fill the organization's job positions.

2. Program Objectives:

- Appreciate the recent trends in the industry through the deliberations with the industry leaders
- Revisiting the curriculum framework, course matrix and pedagogical tools
- Briefing the role of technology as a disruptor and enabler
- Appreciate the industry’s expectations from the Faculty
- Contributing for bridging the industry-academia gaps through deliberations on corporate practices and applications
- Creating sustainable value for the society at large

3. Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	Apply knowledge of management theories and practices to address and resolve business challenges
PO2	Demonstrate analytical and critical thinking abilities for information-based decision making
PO3	Analyse global, economic, legal and ethical aspects of business
PO4	Apply trans-disciplinary tools and techniques towards effective problem solving
PO5	Assist others and self in accomplishing organizational objectives and contribute effectively to a collaborative team setting.
PO6	Exhibit an entrepreneurial mind-set for the establishment of sustainable businesses and societies.
PO7	Exemplify value-based leadership for excellence

4. Activity Overview:

The FCM was conducted in Happiest Minds to basically understand the Actual Work Role with corresponding Academic curriculum, Various Topics is taken to discussion which includes Talent acquisition involves identifying, attracting, and hiring the right candidates to fill the organization's job positions. The goal is to ensure that the organization has a talented and diverse workforce that can contribute to its success. Compensation management refers to the process of designing, implementing, and managing a fair and competitive compensation system for employees. This includes determining salaries, wages, bonuses, and other monetary benefits that employees receive in exchange for their work. Benefits management involves designing and administering non-monetary rewards and benefits to employee This includes health insurance, retirement plans, paid time off (e.g., vacation, sick leave), wellness programs, and other perks such as flexible work arrangements or

tuition reimbursement. The FCM also provided an opportunity to understand the Requirements of Corporate Hiring.

- 5. Guest/Speakers’ Profile: Brief description about Guest: (at least one paragraph)**
- 6. Summary and Key Learnings of the session:**

The session was extremely useful and faculty members got a chance to interact with HR team of Happiest minds. 6 members of the company’s HR team presented the HR policy of the company. Key takeaways: Niche learnings, Students preparedness for placements and collaboration possibilities. There was discussion of Classwork of CMS also during the meeting.

7. Participant details: OBHR faculty members and RA/TA

Sl.No	Title	Name	Designation
1	Dr.	Dinesh Neelakanta Rao	Area Head - Associate Professor
2	Dr.	Gayathri R	Programme Coordinator-Assistant Professor
3	Dr.	Monoo John	Professor
4	Dr.	Nalini Sunil M	Assistant Professor
5	Dr.	Neena P C	Associate Professor
6	Dr.	Satyajeet Nanda	Professor
7	Dr.	Uma Warriar	Professor
8	Dr.	Vinayak Anil Bhat	Associate Professor
9	Dr.	Urmila Itam	Assistant Professor
10	Ms.	Christina Sophia	Teaching Assistant
11	Mr.	Sai Ramakanth	Research Assistant

- 8. Details of Winners (if applicable): -NA**
- 9. Details of the judges (if applicable): -NA**
- 10. Attendance records: Attached.**
- 11. Participants’ Feedback, Feedback Analysis, and Attainment Calculation: (if Applicable)**

12. Proposals for the Event/Programme:

To,

The Programme Coordinator for kind approval,

Sub: Faculty Corporate Meet

The purpose of the FCM is to provide specific inputs and exposure from a practitioner’s perspective on select concepts in upskills , The session has been planned for one hours. The planned program duration will be during 10.00 Am to 2.00 Pm on 03rd April 2024.

Respected Programme Coordinator your kind approval is requested for the conduct of the same.

The Dean has recommended this proposal.

Kind Regards,

Faculty Coordinator
OB & HRM Area
Signature

Program Coordinator
Approval Authority
Signature

13. Minutes of Meetings:

Meeting Title	FCM - Faculty Corporate Meet	
Date of Meeting	2 nd April 2024	
Meeting Venue	210	
Meeting Agenda	Discussion on agenda of FCM - Faculty Corporate Meet	
In Attendance	Name	Title/Department/Organization
1	Dr.Dinesh	OB and HRM
2	Dr.Vinayak	OB and HRM
3	Dr.Urmila	OB and HRM
4	DrNeena	OB and HRM
5	Dr Satyajeet	OB and HRM
6	Dr.Nalani	OB and HRM
Key Meeting Outcomes		
	<ul style="list-style-type: none"> • Appreciate the recent trends in the industry through the deliberations with the industry leaders • Revisiting the curriculum framework, course matrix and pedagogical tools • Briefing the role of technology as a disruptor and enabler 	
Action Plans, if any (along with the First Person Responsible)		
	To have more such activity for Faculty to enrich their skills and improve their professional expertise	

14. Budget: -NA

15. Trailing Emails/communications: NA

16. Brochure/Poster: (JPEG format only) –Sent in mail separately along with Report



17. Pictures for the Event: (Geo-Tag format only)

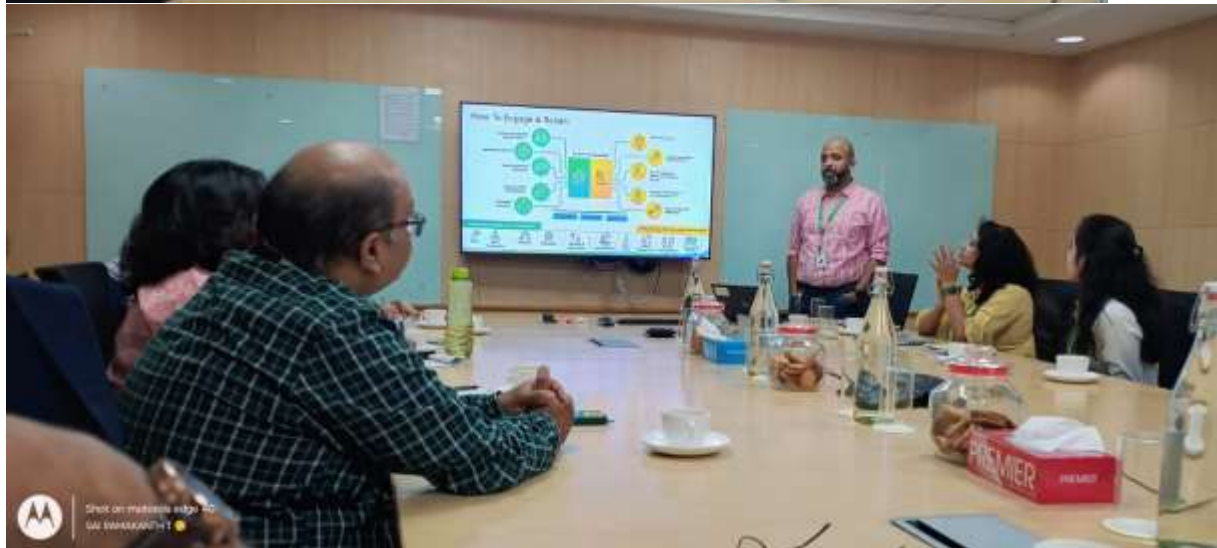


Fig : 1.1 and 1.2 FCM with Happiest Minds Discussing about Engagement and retention policy of happiest Minds company