

Faculty Workshop- Introduction to Monitoring & Evaluation (M&E)

Date	17 Sep. 2022
Time:	10AM to 12:00 noon
Venue:	Room no 210, HR Lab
Section:	NA
Batch:	NA
Semester:	NA
Guest/Speaker Name:	Dr. Satyajeet Nanda
Guest/Speaker Designation	Assoc. Professor
Guest/Speaker Contact No & Email Id:	dr.satyajeetnanda@cms.ac.in
Guest/Speaker Company/ Institute Name:	CMS B School
Faculty Coordinators Name:	Dr.Satyajeet Nanda ; Prof. Dinesh Nilkant Rao
Topic:	Experiential Faculty Workshop on Introduction to Monitoring & Evaluation (M&E) & Logical Framework Analysis (LFA) tools for Management Research
Moderator (if any)	NA
No. of Attendees	12
Feedback:	Yes
Brochure: (if any)	Yes
Revenue Collected: (if any)	NA

1. Introduction: Experiential Faculty Workshop on Introduction to Monitoring & Evaluation (M&E) & Logical Framework Analysis (LFA) tools for Management Research.
2. **Venue (Outside/Inside the campus):** Inside the campus
3. **Program Objectives:** Monitoring & Evaluation (M&E) is a management tool for research which is extensively used by government and non-government programme evaluation. This tool provides a logical linkage between activities and results. They are monitored through specific steps to know whether the results are achieved as expected.

Logical Framework Analysis (LFA) tool is also used in programme evaluation in Management Research often as supplement to M&E. This provides a tabular picture of the events and processes intended towards the output. This framework helps researcher to keep a track of the developments from inputs to outcome.

4. Relevance to PO, Relevance to PEO and PSOs

PO	Program Objective (PO)
PO1	PO1 - Apply knowledge of management theories and practices to solve business problems
PO2	PO2 - Develop analytical and critical thinking abilities for data-based decision making
PO3	PO3 - Understand, analyse and communicate global, economic, legal and ethical aspects of business
PO4	PO4 – Identify and apply trans-disciplinary tools and techniques for projects and solving problems
PO5	PO5- Lead oneself and others in the achievement of organizational goals and contribute effectively to a team environment
PO6	PO6 - Inculcate entrepreneurial mind-set for sustainability
PO7	PO7 - Imbibe value-based leadership for Excellence
PSO	Program Specific Objective (PSO)
PSO1	Demonstrate effective response to industry challenges by applying managerial tools and techniques for a sustainable society
PSO2	Appraise the complex specificities of Indian Business to garner global reputation
PSO3	Develop a holistic thinking solopreneur for a self-sufficient society

5. Activity Overview: Training was given to faculty on M&E and LFA.

6. Guest/Speakers' Profile: Dr. Nanda is a qualified Population and Management expert. His studies focus on Anthropology and Demography. He has received advanced training on M & E, LFA, RBM (Result Based Management), Policy & budget analysis, Participatory Governance and Qualitative Research. He has extensively published and presented research papers in books, peer-reviewed journals and conferences of high academic repute. Dr. Nanda has completed around a dozen funded projects and consultancy assignments on various development issues with UN, government and non-govt. organizations with international collaborations with Univ. of Glasgow, Univ. of Oxford and ISS- The Hague. With 22 years of

academic and research experience, he has guided researchers at Masters and PhD level and trained Program Managers from Govt. and non-govt. organizations..

7. **Summary and Key Learnings of the session:** faculty members learnt were the basic components of M&E and LFA.
8. **Participant details:** 11 Faculty members from CMS Gandhinagar campus and 11 Faculty members from CMS Jaynagar campus
9. **Details of Winners (if applicable):** -NA
10. **Details of the judges (if applicable):** -NA
11. **Attendance records:**

Attendance Sheet

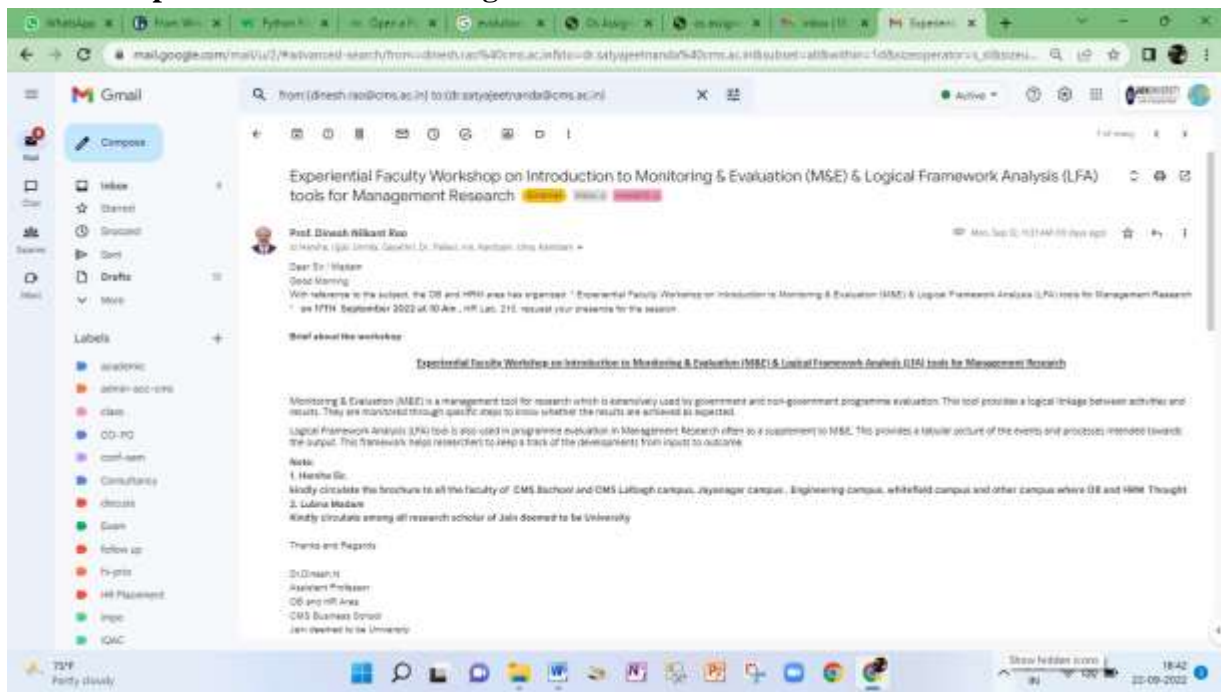
Experiential Faculty Workshop on Introduction to Monitoring & Evaluation (M&E) & Logical Framework Analysis (LFA) for Management Research date 22nd September 2022

Sl No	Name	Email ID	Contact Number	Signature
1	Dr. SANKARSH DIVISIONA	dr.sankarsh@cms.ac.in	9866049772	[Signature]
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10	Dr. James Michael	dr.jamesmichael@cms.ac.in	9866049772	[Signature]
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12. Participants' Feedback, Feedback Analysis and Attainment Calculation:

Score	5	4	3	2	1
Q1	3	3	2	0	0
Q2	3	4	1	0	0
Q3	3	4	1	0	0
Q4	3	4	1	0	0
Q5	3	1	4	0	0
Q6	0	0	0	0	0
Q7	0	0	0	0	0
Q8	0	0	0	0	0

13. Proposals for the Event/Programme:



14. Minutes of Meetings:

Meeting Title	HR Harbour-Assessment Centre	
Date of Meeting	8 th Sep. 2022	
Meeting Venue	HR lab Room no 210	
Meeting Agenda	Finalize the dates	
In Attendance	Name	Title/Department/Organization
1	Dr.Dinesh NR	OB & HR department
2	Dr.Satyajeet Nanda	
3		
Key Meeting Outcomes		
	<ul style="list-style-type: none"> Finalise the dates Agenda for the program 	
Action Plans, if any (along with the First Person Responsible)		
	<ul style="list-style-type: none"> . 	

15. Budget: -

To,

Director for kind approval

Sub: Budget for the conduct of ‘HR Harbour- Assessment Centre’

Commemoration of HR harbor-Assessment Centre is scheduled to be conducted on 17th sep. in HR lab, CMS Business School, Sheshadri Road, Bengaluru.

Director, kind approval is requested for conducting the ‘FDP, and incurring the expenses towards the same.

The Dean has recommended this proposal.

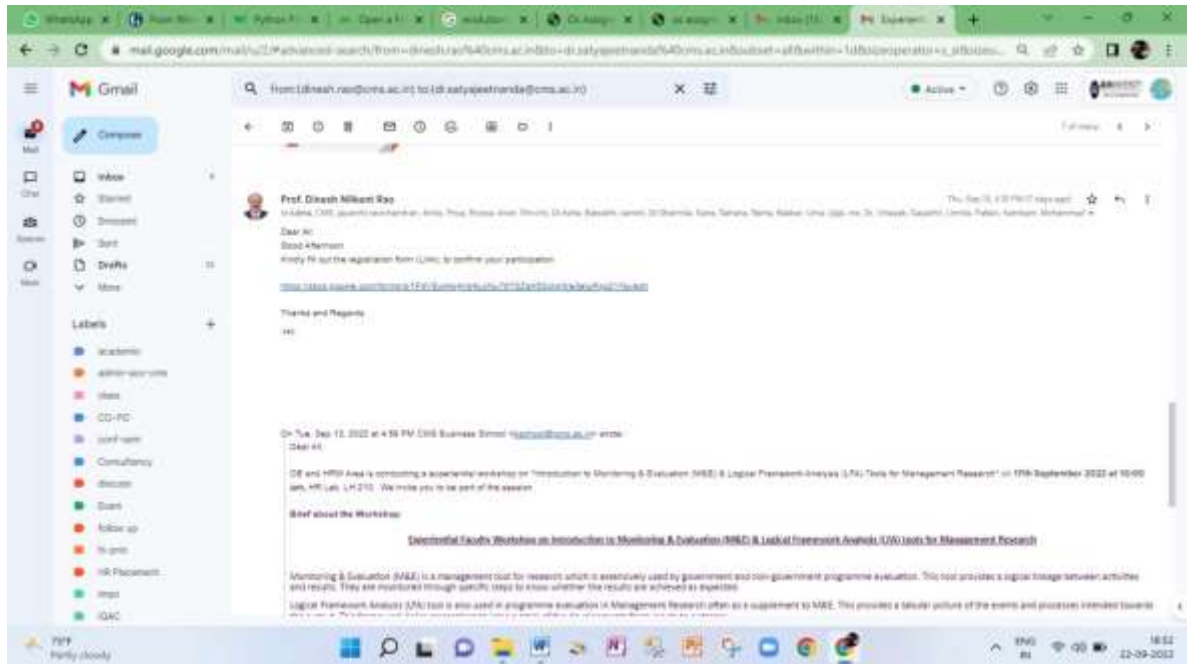
Kind Regards,

HR Department
Approval Authority
Signature

Dean
Approval Authority
Signature

Director
Approval Authority
Signature

16. Trailing Emails/communications:



17. Any other related details: - NA

18. Pictures for the Event:



Figure 1.1 Dr. Nanda the resource person with workshop participants.



Figure 1.2 Dr. Nanda the resource person explaining the practical to workshop participants