

# THE SOCIAL SCIENCE PERSPECTIVE

Volume 3, Issue 1, 2023

## ***A Session on Gender Sensitization- Awareness, Vigilance, & Accountability***

Centre for Research in Social Sciences and Education  
(CeRSSE) In Collaboration with  
Internal Quality Assurance Cell (IQAC), JAIN (Deemed-to-be University)



In collaboration with  
**Internal Quality Assurance Cell (IQAC), JAIN (Deemed-to-be University)**



Promoting  
**Gender Equality**

By Presenting a Sensitisation Session  
**Gender Sensitization**  
**- Awareness, Vigilance, & Accountability**

**Speaker**



**Dr. Debangana Chatterjee**

Assistant Professor  
Centre for Research in Social Sciences and Education (CeRSSE)  
JAIN (Deemed-to-be University)

📅 **10 December 2022** | 🕒 **11:00 am – 12:30 pm**

**Mode: Online | Platform:** **zoom**

**Patrons**

**Dr. Chennaj Roychand**

Chancellor  
JAIN (Deemed-to-be University)

**Cef (Hon'g.) Dr. N. Sundararajan**

Pro Chancellor  
JAIN (Deemed-to-be University)

**Professor (Dr.) Raj Singh**

Vice Chancellor  
JAIN (Deemed-to-be University)

**Dr. Easwaran Iyer**

Pro Vice Chancellor  
JAIN (Deemed-to-be University)

**Dr. N. V. H. Krishnan**

Registrar  
JAIN (Deemed-to-be University)

**Prof. K. R. Sridhara Murthy**

Director - Academics and Planning  
JAIN (Deemed-to-be University)

**Register Now**

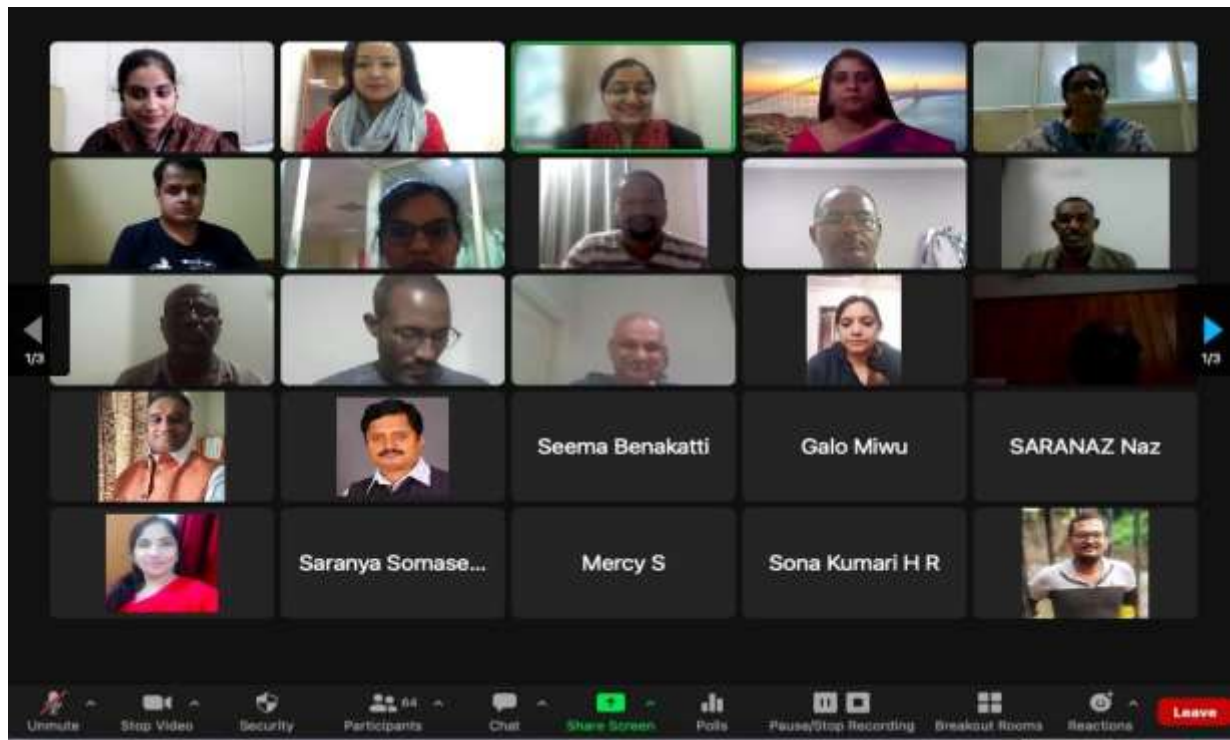
<https://zoom.us/joining/register/TJwkd-ytqzgiHNdrjIsaBuUG2D0ANqUjxxMR>

Participation confirmation and details shall be sent through email upon successful registration.  
E-certificates will be issued to all the participants

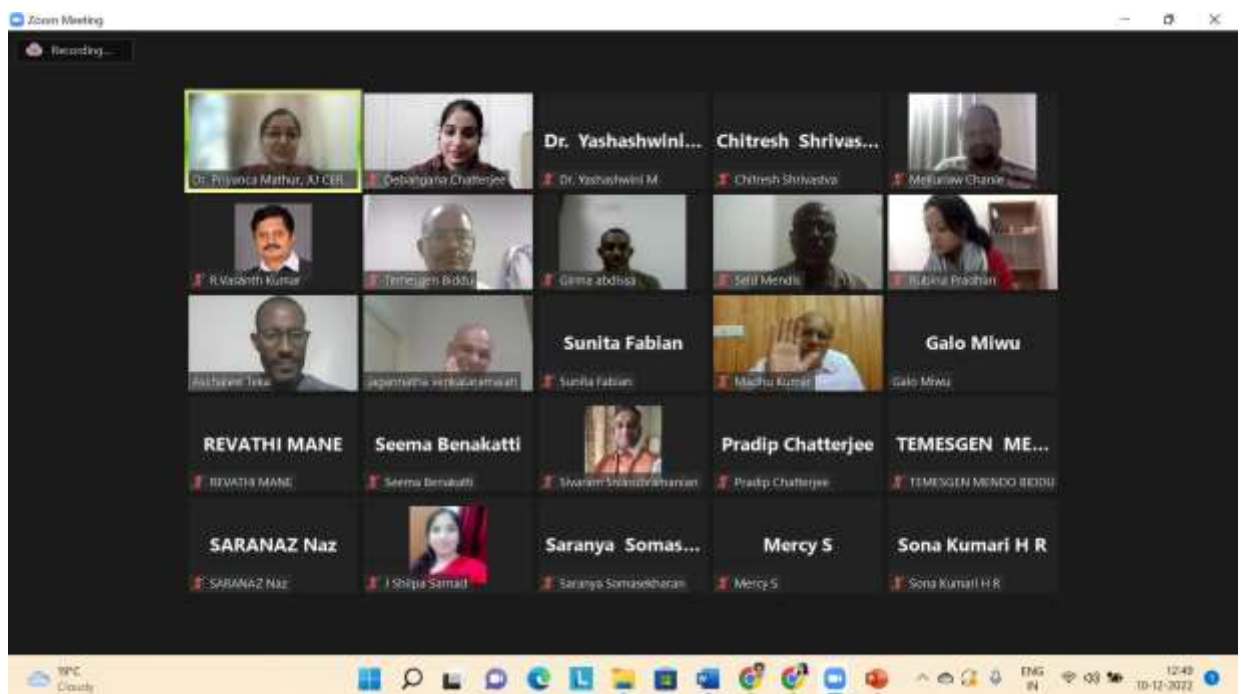
On December 10, 2022 (Saturday)- on the occasion of International Human Rights Day and based on the UGC mandate for conducting sensitisation sessions/workshops, the Centre for Research in Social Sciences and Education (CeRSSE) in collaboration with Internal Quality Assurance Cell (IQAC), JAIN (Deemed-to-be University) organised an online (Zoom) gender sensitization session where a total number of 114 people participated. The sensitization session was conducted along the line of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 notified by UGC. The session was titled *Gender Sensitization: Awareness, Vigilance, and Accountability* which focused primarily on spreading awareness regarding sexual harassment, seeking people to be more vigilant of an act of harassment, and accountable for their mis(conduct).

The speaker for the session, Dr. Debangana Chatterjee, is an Assistant Professor at the Centre for Research in Social Sciences and Education (CeRSSE), JAIN (Deemed-to-be University) and commits herself to specialise, research and write about matters related to gender rights. Her presentation began by outlining the feminist movements and linking them up with the conceptual framework surrounding gender. She went on to cite practical examples from life which reflect clear gender bias. The later part of her discussion focused on the legalities involved with regard to workplace sexual harassment and how casual sexism at the workplace contributes to rape culture which is one of the grievous perils of society at large. The speaker made a comprehensive presentation on gender sensitisation highlighting various challenges that women (not restricted to) face in everyday life, particularly in the workplace. The speaker threw some light on the gender question reflecting on the fact that it is not only the men-women interaction- sexual harassment is gender-neutral and needs to be treated in an inclusive and intersectional manner. The major focus of the lecture was on creating a gender-neutral workspace. The session was an essential intervention in sensitising people about gender biases and learning about the prevailing gender norms in society.

An hour-and-a-half session ended with multiple thoughtful interactions among the participants- some of them sharing their experiences during the interaction. While this session covered the sensitisation part, feedback has been received both during and after the session in continuing with gender-related sessions covering themes which include but are not limited to SDGs, climate change, social media, and other socio-political concerns related to gender.



*Participants during the session*



*Participants during the session*