



FACULTY PROMOTION – CAREER ADVANCEMENT SCHEME (CAS)

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To be considered for promotion the faculty member must meet the criteria set under the CAS promotion criteria by UGC in regulations on “**Minimum qualifications for appointment of teachers and other academic staff in Universities & Colleges and measures for the maintenance of standards in higher education, 2018**” d as amended from time to time.

The table below gives more details of the policy followed at the University for faculty promotion:

1. Assistant Professor 1 to Assistant Professor 2

Qualification	Experience	Research	PBAS Score
PG/ PG+NET (Non professional courses)	6 years	Mandatory: 21 days teaching/research methodology/orientation course and Any 2 of the following: <ul style="list-style-type: none"> • Workshop, syllabus up-gradation workshop, Training T-L-E, Technology program, FDP minimum 5 days • One MOOC's course (with e-certification) or development of e-contents in four quadrants/MOOC's course during the assessment period 	Good/ satisfactory grade in the previous 3 assessment cycle
Professional courses (LLM, M.Tech)	5 years		
PhD	4 years		

2. Assistant Professor 2 to Assistant Professor 3

Qualification	Experience	Research	PBAS Score
PG/ PG+NET/PhD	Should have completed minimum years service in previous grade as per the qualification	Mandatory: 21 days teaching/research methodology/orientation course and Any 2 of the following: <ul style="list-style-type: none"> • Workshop, syllabus up-gradation workshop, Training T-L-E, Technology program, FDP minimum 5 days • One MOOC's course (with e-certification) or development of e-contents in four quadrants/MOOC's course during the assessment period 	Good/ satisfactory grade in the previous 3 assessment cycle

3. Assistant Professor 3 to Associate Professor

Qualification	Experience	Research	PBAS Score
PG+PhD*	3 years as AP3	<ul style="list-style-type: none">• 8 research publications in peer reviewed /UGC listed journal• Three research papers should be published during the assessment period	Good/ satisfactory grade in the previous 3 assessment cycle

4. Associate Professor to Professor

Qualification	Experience	Research	PBAS Score
PG+PhD*	3 years as ASP	<ul style="list-style-type: none">• 10 research publications in peer reviewed /UGC listed journal• Three research papers should be published during the assessment period	Good/ satisfactory grade in the previous 3 assessment cycle